# GOVERNMENT OF INDIA
# HUMAN RESOURCE DEVELOPMENT
# LOK SABHA

UNSTARRED QUESTION NO:1173
ANSWERED ON:24.07.2017
Vacant Teaching Posts
Innocent Shri

**Will the Minister of HUMAN RESOURCE DEVELOPMENT be pleased to state:**

(a) the details of sanctioned and vacant posts of all teaching faculty in the Central Universities in the Country;
(b) whether the Government is taking any steps to fill the said vacant posts and if so, the details thereof; and
(c) if not, the reasons therefor?

## Answer

MINISTER OF STATE IN THE MINISTRY OF HUMAN RESOURCE DEVELOPMENT
(DR. MAHENDRA NATH PANDEY)

(a): The details of sanctioned, existing and vacant posts of teaching staff in 40 UGC funded Central Universities (CUs) are at Annexure-I.
(b) & (c): The sanctioned strength of teaching posts keeps on increasing due to opening of new Departments/courses in Central Universities. Vacancies in CUs at various levels are caused by dynamic process attributed, inter-alia, to retirements, resignations, deaths, deputations, expansion and opening of new institutions and filling up them is an ongoing and continuous process.
The onus of filling up of posts, lies with the CUs which are autonomous bodies created under the respective Acts of Parliament. However, this Ministry and UGC have issued repeated instructions to all the CUs to fill up the vacancies of teaching posts, on priority basis. Besides this, the following steps have also been taken to fill up the vacancies:
(i) There is no ban on filling up of teaching posts. UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in Universities and Colleges and Measures for the maintenance of standards in Higher Education 2010 envisages that all the sanctioned / approved posts in the university system shall be filled up on an urgent basis.

(ii) 5 Visitor's nominees have been provided to all CUs for Selection Committees of teachers in order to expedite the recruitment process.
(iii) In order to meet the situation arising out of shortage of teachers in universities and the consequent vacant positions, the age of superannuation for teachers in Central Educational Institutions has already been enhanced to sixty five years.
(iv) Teachers can also be re-employed on contract appointment beyond the age of sixty five years upto the age of seventy years, subject to availability of vacant positions and fitness.
(v) UGC initiated a scheme called Operation Faculty Recharge for augmenting the research and teaching resources of universities to tackle the shortage of faculty in university system.
(vi) UGC also framed the guidelines for empanelment of Adjunct Faculty in Universities and Colleges. These guidelines enable higher educational institutions to access the eminent teachers and researchers who have completed their formal association with the University/College, to participate in teaching, to collaborate and to stimulate research activities for quality research at M. Phil and Ph.D. levels; and to play mentoring and inspirational role.
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